

INVESTMENT RETURNS

FOR THE PERIOD ENDED SEPTEMBER 30, 2008 (PERCENT)

	1-YEAR	3-YEARS	5-YEARS	10-YEARS
TOTAL EQUITY				
TRS	-22.77	1.04	6.96	5.52
ERS	-22.69	1.03	6.94	5.49
JRF	-21.94	0.53	5.70	3.78
TOTAL FIXED INCOME AND ALTERNATIVES				
TRS	-3.23	4.94	4.98	5.34
ERS	-3.74	5.07	4.96	5.28
JRF	-0.04	4.69	5.20	4.39
TOTAL RSA RETURNS				
TRS	-15.36	2.66	5.91	5.20
ERS	-15.21	2.71	5.76	5.02
JRF	-14.58	2.13	5.44	4.08
BENCHMARKS				
S&P 500	-21.98	0.22	5.17	3.06
DJIA	-19.84	3.33	5.60	5.46
MIDCAP 400	-16.68	1.78	8.65	10.30
SMALLCAP 600	-13.83	2.00	9.89	10.05
MSCI EAFE	-30.50	1.12	9.69	5.02
CITIGROUP BIG	4.48	4.48	4.03	5.32
LEHMAN BROTHERS AGGREGATE	3.65	4.15	3.78	5.20